



HELSEBY HIGH SCHOOL

Person Specification: Teacher of English

	Essential	Desirable	How identified
Qualifications and Training	<ul style="list-style-type: none"> Graduate (or equivalent qualification) Qualified Teacher Status DBS clearance 	<ul style="list-style-type: none"> Good honours degree 	Application
Relevant Experience	<ul style="list-style-type: none"> Experience in teaching the 11 – 16 age range Evidence of ability to form professional relationships with both students and colleagues Familiarity with developments in the National Curriculum and Post 16 Curriculum Evidence of the successful application of behaviour management techniques 	<ul style="list-style-type: none"> A broader experience that could be applied to enrich the education of young people Experience in teaching the 11 – 18 age range 	Application References Interview
Skills and Knowledge	<ul style="list-style-type: none"> Ability to teach GCSE English Language & English Literature Knowledge of a variety of approaches to learning and high expectations of young people Commitment to adding value beyond the curriculum to the education of young people 	<ul style="list-style-type: none"> Effective use of ICT to enhance learning Ability to teach A Level English Language & English Literature 	Application References Interview
Personal Qualities	<ul style="list-style-type: none"> Commitment to personal development Ability to work independently and as part of a team Self-motivation, enthusiasm and flexibility in working with young people Professional approach to the duties and responsibilities of teaching Willingness to take initiative and take responsibility Commitment to safeguarding and promoting the welfare of children and young people. 	<ul style="list-style-type: none"> A reasoned educational philosophy commensurate with the school’s ethos and values 	References Interview